

## QUARTERLY SERVICE REPORT

# ADULT SOCIAL CARE, HEALTH & HOUSING

Q4 2017 - 18 January - March 2018

**Executive Member:** 

Councillor Dale Birch

**Director:** 

Gill Vickers

8<sup>th</sup> May 2018 Final

#### **Contents**

Section 1: Where we are now	3
Section 2: Strategic Themes	6
Value for money	6
People live active & healthy lifestyles	8
A clean, green, growing and sustainable place	12
Strong, safe, supportive and self-reliant communities	13
Section 3: Operational Priorities	15
Section 4: Staff Sickness	19
Annex A: Financial information	20
Annex B: Annual indicators not reported this quarter	22

## Key

#### Actions

G	Action is on schedule	В	Action has been completed
A	Action may fall behind schedule	Action is no longer applicable	
R	Action is behind schedule	-	Not yet updated

#### **Performance indicators**

G	On, above or within 5% of target
A	Between 5% and 10% of target
R	More than 10% from target

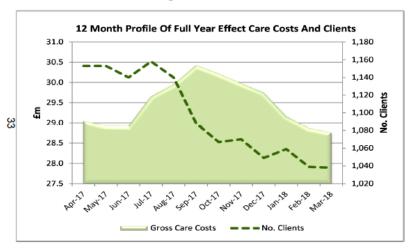
#### Section 1: Where we are now

#### **Director's overview**

I am pleased to be able to report that at the end of this financial year, we have successfully delivered our first phase of transformation and achieved our target savings of £1.1m (£1.8m full year effect) for the year. This has been despite numerous challenges for the directorate which included but were not limited to: significantly increased demand, CQC Local Area Review (where we recognised as delivering good practice), changes in benefits legislation and homelessness duties, adverse weather and difficulty for domiciliary care providers in recruiting due to the new Lexicon.

#### **CARE COST 12 MONTH TREND ANALYSIS**

#### **Gross Care Costs Including Client Contributions**



The 12 month trend of total provided care costs shows that since September 2017 overall costs have been consistently reducing. This coincides with the completion of a number of the transformation projects and when benefits were expected to start. In the current month we have seen a sustained reduction in pressures. Costs are now at the lowest level since December 2016.

Of equal importance is that we have achieved our savings whilst improving the experience for the people we support and improving our performance in a number of areas. To name a few: the increase in people accessing our Drug and Alcohol services and reduction in their use of alcohol; no families in B&B for over six weeks throughout the year; an increase of people taking up direct payments (now 44% which exceeds our target).

However, we are not complacent as we have an even more challenging year ahead with a savings target of £2m and the majority of our transformation for this year focused externally. We will be further developing the care market (including the voluntary sector and community), implementing locally the Integrated Care System (ICS) priorities and working with Children's Services to deliver an integrated People Directorate.

You will see below the areas we have identified for improvement and we will continue to work within the Council and with our communities and strategic partners to further improve outcomes for vulnerable people.

#### Highlights and remedial action

#### **Good performance**

- 1.7.20 Adult Social Care 2017/18 transformation savings commitments delivered Conversations model audited findings ensure baseline by which the service will be monitored to ensure efficiency targets are delivered.
- 4.6.02 Review the effectiveness of the Breaking Free online element of the DAAT service by monitoring the number of people accessing the service in this way and the outcomes achieved 61% increase in the number of people accessing this service compared to previous year. All completed an extended brief intervention and 59.1% reported a measureable reduction in their use of alcohol.
- <u>L312 Number of families that have been in non self contained accommodation for over 6 weeks (B&B)</u> No families throughout 2017/18.
- 7.1.07 Commission a range of effective health improvement services aimed at improving outcomes such as smoking, obesity and physical activities all services performing well and preparation for new stop smoking support service nearing completion.
- <u>7.1.35 Develop personal housing plans</u> Completed on Abirtas implementing Homeless Reduction Act 2017 duties.

#### **Areas for improvement**

- <u>1.7.11 Joint EMI site development planning consents granted</u> pre-application suggests that Learning Disability accommodation on the site would not be viable so review of options will be required.
- <u>4.4.14 Develop new housing options for older people</u> Lawrence Court extra care housing scheme developed by Bracknell Forest Homes 'let' in the fourth Quarter.
- <u>L178 The number of household nights in non self contained accommodation</u> The target has been exceeded due to a number of single people where a homeless duty has been accepted but due to their history it has been very difficult to secure suitable self contained accommodation.
- 7.1.20 Whole life disabilities service design proposal and options produced Workshop book 6<sup>th</sup> April in partnership with Children's Social Care about aligning services.
- 7.1.21 Joint Elderly Mental Impairment (EMI dementia care) and learning disabilities and respite residential care facilities development proposals Progress for the development of new EMI home continues positively however process is taking longer than initially anticipated.
- <u>7.1.25 New intermediate care service model operational</u> Outcome of consultation will be delivered to staff in April 2018 and it is anticipated that recruitment will be able to start from May 2018. Intention is to make incremental changes to our services from 1<sup>st</sup> May 2018 to help ensure the service is able to function 7 days per week and offer a discharge to assess element to the service.
- 7.1.30 Work with CCG to identify suitable locations for integrate health hubs Brants Bridge has been identified as one hub for Bracknell and work is continuing with the CCG to identify a second location for a hub.

<u>7.1.37 Undertake peer review of homelessness service</u> – Intention is now to seek review of whole homelessness service in second quarter of 2018/19.

#### **Audits and Risks**

No audits were identified this quarter.

There were no significant changes to the risk register this quarter.

#### **Budget position**

#### Revenue Budget

The quarter four forecast for the department overall is an overspend of £0.250 million. This is an improvement of £0.141 million on the prior quarter primarily due to savings from the Adult Social Care transformation programme. The annual gross cost of Adult Social Care packages was £29.050 million at 1 April 2017, rose to a peak of £30.222 million in October 2017, but has steadily decreased to £28.762 million at March 2018. The transformation programme has ensured that costs are lower at the end of the year than at the start, despite the well-documented pressures facing Adult Social Care.

Public Health is reported to budget as the grant funding is ring fenced and not part of the Council's general fund. However, there is currently a forecast underspend of £0.485 million which would result in a year end public health reserve of £1.039 million.

#### Capital Budget

The most significant capital budget in the department relates to loans to Downshire Homes, the Council owned housing company. The majority of properties have now been purchased for this financial year, and loans drawn down by the company.

The government also announced additional Disabled Facilities Grant as part of the autumn budget, of which Bracknell received £0.075 million making a total budget of £1.049 million. There is likely to be a large roll forward of this capital budget into next year as expenditure is well below the budget.

## **Section 2: Strategic Themes**

## Value for money



1: Value for money			
Sub-Action	Due Date	Status	Comments
1.2 The cost quality and d 2019	elivery m	echani	sm of all services will be reviewed by
1.2.17 New resource allocation system (RAS) needs assessment and care and support planning tools launched	30/04/2017	Ь	Action completed
1.2.18 Implement the new contract arrangements for the Clement House support service	31/08/2017	В	Action completed
1.2.19 Provide 24 hour emergency personal care response service to Clement House via Forestcare service	30/06/2017	В	Action completed
1.2.20 Procure housing related support for vulnerable single young people including care leavers	30/09/2017	В	Action completed
1.2.21 Subject to the procurement of housing related support to provide capital funding to secure accommodation for young single homeless people	30/09/2017	B	Action completed
1.2.23 Undertake mock CQC inspection of Forestcare responder service	30/04/2017	В	Action completed
	ely for sei	rvices a	and seek opportunities to generate
additional income			
1.3.02 Review local council tax reduction scheme	31/12/2017	В	Review complete
1.7 Spending is within but	dget		
1.7.01 Implement savings as identified for 2017-18 (T)	31/03/2018	B	Significant savings have been achieved and Adult Social Care costs have consistently reduced in the final 6 months of the financial year. However, there is likely to be a small overspend against budget at the end of the financial year due to pressures.
1.7.07 Operational improvement plans delivered (T)	30/11/2017	В	Action completed. Transformation projects implemented. There will be ongoing training and development for continuous improvement and embedding of culture change.

1.7.08 Mobile and flexible working operating model and equipment requirements defined (T)	31/05/2017	В	Action completed
1.7.09 Digital operating model and flexible working implemented (T)	30/05/2017	В	Action completed
1.7.10 Joint EMI development procurement and contractor appointed (T)	30/09/2017	٥	Action completed
1.7.11 Joint EMI site development planning consents granted (T)	30/04/2018	R	Pre-application suggests that Learning Disability accommodation on the site would not be viable so review of options will be required.
			Clinical Commissioning Group (CCG) to submit business case for £3m funding by end of June. Outline business case for running new scheme agreed.
1.7.12 Placed based asset development plan produced (T)	30/06/2017	В	Action completed
1.7.13 Integrated health and social care living well centre site identified (T)	30/09/2017	В	Action completed.
1.7.14 Direct payment marketplace development plan and position statement produced (T)	30/09/2017	В	The direct payment marketplace development plan and position statement was produced and work to implement it started in Q4 2017/18 and will be concluded in 2018/19 as part of the second phase of the ASCHH transformation work programme.
1.7.15 Continuing Health Care (CHC) process review complete (T)	31/07/2017	В	Action completed.
1.7.16 Integrated models of care and future organisation structure options appraisal completed (T)	30/12/2017	В	Action completed.
1.7.17 Integrated health and care workforce development plan produced and approved by all partner organisations (T)	31/12/2017	<u>©</u>	Both the workforce plan and integrated models of care are ongoing work with the numerous partners within the Integrated Care System (previously known as the STP). I would anticipate that this work will continue for at least another year
1.7.18 East Berkshire CCGs personal health budget direct payment transaction services service agreement approved by partner organisations (T)	30/06/2017	В	Action completed
1.7.19 East Berkshire CCGs personal health budget (PHB) direct payment transaction services operational (T)	31/07/2017	Ь	Action completed
1.7.20 Adult Social Care 2017- 18 transformation savings commitments delivered (T)	31/03/2018	<u> </u>	The conversations model has recently been audited the findings will ensure there is a baseline by which the service will be monitored going forward to ensure efficiency targets are delivered.



## People live active & healthy lifestyles

4: People live active and healthy lifestyles					
			Comments		
			s aimed at adults and young people		
including smoking cessation	n weight m	nanagei	ment and sexual health in place		
4.3.01 Enhance the emotional health and wellbeing of children and young people through the commissioning of online counselling structured sessions in schools and interactive social media projects	31/03/2018	©	Emotional literacy sessions in primary schools anticipated to start in May/June. FB promotion of Soulscape project with secondary schools.		
4.3.03 Improve health outcomes for children and young people through the commissioning of school nursing health visiting and targeted programmes on health related behaviour	31/03/2018	G	New 0-19 PH Nursing service in mobilisation period with staff training and office moves underway to bring health visitors and schools nurses into Childrens Centres.  Social media work this quarter has promoted community groups providing activities for parents and children.		
4.3.07 Maintain a range of accessible health improvement services including options for online access	31/03/2018	Ь	Action completed		
			e to live at home are increased		
4.4.13 Procure 20 units of accommodation to provide homes for vulnerable households including homeless households and people with learning disabilities	31/03/2018	В	Action completed. We have procured 20 units of accommodation to provide homes for vulnerable households including homeless households and people with a learning disability, so now complete.		
4.4.14 Develop new housing options for older people	31/03/2018	R	Lawrence Court extra care housing scheme developed by Bracknell Forest Homes let in the fourth Quarter. Provision of extra care housing at Heathlands site not viable.		
4.4.16 Work with providers to ensure that they add value by partnering with the voluntary sector to encourage the use of community based support to tackle issues such as social isolation	31/03/2018	<u> </u>	Further voluntary sector and domiciliary care provider event held 27th March 2018 which ASCHH Director attended.		
4.4.17 Work with care providers and stake holders to develop the new domiciliary care framework	31/03/2018	В	Action completed		
4.4.18 Develop closer links with the acute hospitals to support people with dementia and their carers with planned admissions to and discharges from hospital enabling them to feel safe and supported	31/03/2018	<u>©</u>	BFC has a Dedicated Dementia Hospital Discharge Worker – this provides a 'named contact' for carers, hospital staff and L/A to ensure a smoother transition from hospital to community on discharge.     BFC 'Dementia Service Development Coordinator' sits on Frimley Health NHS Foundation Trust Dementia Partnership Board – this enables a closer working relation and		

better communication between services to ensure improvements and developments are well coordinated between Health and Social Care. Hospital Dementia Lead on BFC Dementia Partnership Board – this enables better communication and more joined up working Information on community support for people with dementia via BFC Dementia Directory is available at local acute hospitals Good communication with Alzheimer's Society Hospital Dementia Worker ensures people are directed/signposted to BFC Dementia Adviser or other appropriate support as appropriate Our Community Mental Health Team for Older Adults encourage people with dementia and their carers to complete information about themselves to assist when considering possible hospital admission, including: Planning for Future Care Document and 'This is Me' document from Alzheimer's Society. Our Community Mental Health Team for Older Adults regularly liaise with hospital staff to offer advice/support with planned admissions as well as discharges to ensure people feel safe and supported. This includes our Social Workers, Community Psychiatric Nurses and Dementia Advisers. 4.5 Preventative activities such as falls prevention are increased 4.5.03 Provide a falls risk 30/09/2017 Action completed. assessment service as part of Forest care responder service 4.6 Integration of council and health services care pathways for long term conditions is increased 4.6.01 Review the model of 31/03/2018 Action completed. providing DAAT services and implement any improvement identified 31/03/2018 4.6.02 Review the effectiveness A total of 37 people have accessed Breaking of the Breaking Free online Free Online this year compared to 19 in year 1 element of the DAAT service by and 23 in year 2. 46.6% of the people who monitoring the number of people accessed the service were aged 35 - 44 and accessing the service in this way 36.7% were females. All of the people who and the outcomes achieved accessed the service completed an extended brief intervention and 59.1% reported a measurable reduction in their use of alcohol. 56.7% of people accessed the service outside of the normal operating hours of the community service. 4.6.10 Identify suitable venues 31/03/2018 A total of 6 outreach venues have now been G across Bracknell Forest in identified including one in Sandhurst. A community services such as GP substance support group has been established surgeries and libraries in order to at one venue with 4 people regularly attending. make substance misuse services more accessible 4.6.11 Support the delivery of 31/03/2018 Discharge to assess(D2A) has now been G services which promote used 15 times independence reduce delayed D2A beds in nursing home have now been

transfers of care and develop hospital avoidance schemes		procured for a 3 month period.  • Further recruitment to ICS is due to commence to ensure that we are continually keeping vacancies at a low number  • Continuation of weekend working to ensure that we are able to avoid admissions where possible.
4.7 Accessibility and availab adults is improved	oility of me	ntal health services for young people and
4.7.06 Develop and deliver a new community network to support individuals with Mental Health needs gain independence through engaging with community assets and resources (E)		The Bracknell Forest Community Network supports people with Mental Health needs and their carers to access community assets and resources. The network works closely with our Community Mental Health Teams to ensure people are well supported.  The Bracknell Forest Community Network is well promoted within Community Mental Health Teams, GP surgeries and other community groups.  To further raise awareness of the Bracknell Forest Community Network, a 'Dementia Forum' market place event is taking place in May 2018. People with dementia, carers, as well as health and social care practitioners will be invited to the event where numerous community groups will be promoting their groups/activities/support.

Ind Ref	Short Description	Previous Figure Q3 2017/18	Current figure Q4 2017/18	Current Target	Current Status
OF1e	The number of adults with learning disabilities in paid employment as a % of adults with learning disabilities who receive a long-term service (Annually)	15.3% (16/17)	13.8% 17/18)	15.2%	A
OF1c.2a	Percentage of people using social care who receive direct payments (Quarterly)	43.5%	44.3%	34.6%	G
L030	Number of lifelines installed in the quarter (Quarterly)	233	246	200	G
L031	Percentage of lifeline calls handled in 60 seconds in the quarter (Quarterly)	97.4%	97.7%	97.5%	G
L278	Percentage of adult social care records in the Adult Social Care IT System that contain the person's NHS number (Quarterly)	97.1%	98.5%	98.0%	6
L279	The number of young people who are newly engaging with KOOTH (the online counselling service for young people) (cumulative - new plus existing registrations by end of year) (Quarterly)	2,140	2,361	2,000	<u> </u>
L280	The % of young people who receive a response from KOOTH (the online counselling service for young people) within 2 hours (Quarterly)	100.0%	100%	95.0%	G
L309	Number of community groups worked with by Public Health to develop their support to local residents (Quarterly)	68	77	64	G
L310	Number of people accessing online Public Health services via the Public Health portal (Quarterly)	5,597	8,234	1,600	G
L311	Number of people actively engaged with Public Health social media channels (Quarterly)	2,354	2,423	1,860	G



## A clean, green, growing and sustainable place

5: A clean, green, growing and sustainable place					
Sub-Action	<b>Due Date</b>	Status	Comments		
5.2 The right levels and types of housing are both approved and delivered					
5.2.06 To procure bespoke accommodation for people with learning disabilities	31/03/2018		We have procured 20 units of accommodation to provide homes for vulnerable households including homeless households and people with a learning disability,		

5. A clean, green, growing and sustainable place							
Ind Ref	Short Description	Previous Figure Q3 2017/18	Current figure Q4 2017/18	Current Target	Current Status		
NI155	Number of affordable homes delivered (gross) (Annually)	73 (16/17)	97 (17/18)	98	G		
NI181	Time taken in number of days to process Housing Benefit or Council Tax Benefit new claims and change events (Quarterly)	9.3 (ytd 6.91 days)	4.0 (ytd 5.82 days)	8.0	<b>G</b>		
L178	Number of household nights in non self contained accommodation (Quarterly)	908	583	274	B		
L179	The percentage of homeless or potentially homeless customers who the council helped to keep their home or find another one (Quarterly)  NB: Annual actual figure 80% against target of 80%.	82.0%	71.0%	80.0%	B		
L312	Number of families that have been in non self contained accommodation for over 6 weeks at quarter end (Bed & Breakfast) (Quarterly)	0	0	0	0		
L313	Number of families that have been in non self contained accommodation for over 6 weeks at quarter end (Non Bed & Breakfast) (Quarterly)	11	11	15	<b>G</b>		



## Strong, safe, supportive and self-reliant communities

6: Strong, safe, supportive and self-reliant communities							
Sub-Action	<b>Due Date</b>	Status	Comments				
6.1 Levels of volunteering a	6.1 Levels of volunteering and community action in the borough are increased						
6.1.01 Increase community involvement in Anti Social Behaviour problem solving through a process of engagement with the local community	31/03/2019	<mark>စ</mark>	The Community Safety Team attends and supports the Thames Valley Police Local Community Forum's held for each Neighbourhood.				
6.2 High levels of communit	y cohesioi	n are m	aintained				
Prevent agenda addresses issues of community cohesion through the implementation of the Prevent Steering Group strategy (E)	31/03/2019	9	Awareness raising workshops within education, faith and community groups continues as required. Prevent Steering Group meets to discuss current issues, intervention development and support good practice and Channel Panel meetings are still provisionally scheduled monthly but will only occur if an appropriate referral is made.				
6.3 There are low levels of c	rime and a	nti-soc	ial behaviour throughout the borough				
6.3.02 Ensure anti social behaviour is considered as part of the town centre regeneration plans through a programme of joint working with partners	31/03/2018	<u>©</u>	Regular data feeds from The Lexicon and TVP are analysed to inform the agenda for the monthly BBAC and TC PPSG Meeting and multi-agency work continues to focus on the top locations and offenders to make the Town Centre a place where everyone can enjoy.				
6.3.03 Implement a coordinated programme of action to address anti social behaviour	31/03/2019	<u> </u>	Work continues closely with partner agencies and police colleagues to identify and address ASB at an early stage.				

#### 6.4 Safeguarding structures to safeguard children and vulnerable adults are wellestablished

6.4.02 Lead the Bracknell Forest 31/03/2018 Safeguarding Adults Partnership Board's development plan taking into account the board's statutory footing

В

Action completed.

## 6.6 Joint planning between Thames Valley Police and Bracknell Forest Council is carried out on local activities

6.6.01 Work through the Partnership Problem Solving process with the Police to ensure a coordinated response to local activities

31/03/2019



The Partnership Problem Solving Group have adopted the Police Problem Solving Model, SARA; Scanning, Analysis, Response (SARA). This model is used by Thames Valley Police and other agencies to identify and solve repeat crime and community problems.

6. Strong, safe, supportive and self-reliant communities						
Ind Ref	Short Description	Previous Figure Q3 2017/18	Current figure Q4 2017/18	Current Target	Current Status	
L185	Overall crime (Quarterly)	3,788	4,969	N/A	N/A	
L316	Forestcare - % of Lifeline demos within 7 days of customer request (Quarterly)	98.0%	100.0%	90.0%	G	

## **Section 3: Operational Priorities**

7: Operational							
Sub-Action	Due Date Status	Comments					
7.1 Adult Social Care Health	& Housing						
7.1.02 Develop the Adult Safeguarding Programme following the appointment of an independent chair and business support for the board to enhance capacity all round	01/04/2019 B	Action completed.					
7.1.07 Commission a range of effective health improvement services aimed at improving outcomes such as smoking obesity and physical activity	03/04/2019	All services are performing well. Preparation for start of new stop smoking support service nearing completion.					
7.1.10 Use monthly budget monitoring reports to identify and address any emerging overspends promptly	31/03/2019 B	Action completed					
7.1.11 Digital marketplace platform set-up and launched	31/05/2017 B	Action completed.					
7.1.12 Direct payments established as the first choice care and support offer	30/04/2017 B	Action completed					
7.1.13 Control Your Care direct payment promotion plans and toolkit produced and implemented	30/06/2017	This action has been deferred until further work on the 3 conversations model in Adult Social Care has been completed and greater clarity can therefore be gained on the optimal content of the resource.					
7.1.14 Care management system (LAS) upgrade and relaunch	30/09/2017 B	Action completed.					
7.1.15 Adult social care digital strategy plan produced	30/09/2017 B	Action completed.					
7.1.16 Transformed person centred care practice model design defined	30/04/2017 B	Action completed.					
7.1.17 Direct payments and brokerage function review complete	30/04/2017	Paper prepared with recommendations for the future of the Connections Hub and will be presented at Adult Leadership Team in April 18. Functions within the Connections Hub are working well and feedback from practitioners is positive.					
7.1.18 Transformed care practice and brokerage operating model implemented	30/06/2017	Ongoing reviews of systems and its functions. Problem solving still positive					
7.1.19 Operational and pathway alignment opportunities with Childrens Services defined	30/06/2017 B	Action completed					

7.1.20 Whole life disabilities service design proposal and options produced	31/12/2017	R	Workshop booked 6th April 18 in partnership with Children's Social Care about aligning services. Examples of positive practice obtained from other areas where services have been aligned and proposals being developed.
7.1.21 Joint Elderly Mental Impairment (EMI - dementia care) and learning disabilities and respite residential care facilities development proposals.	30/04/2017	R	Progress for development of the new EMI home continues positively, though complications related to partnership working have meant that the process is taking longer than initially anticipated. The current intention is to discuss full details of the proposals for the build and the service at Council Executive in July of 2018. The proposals continue to represent an exciting joint venture between the council and health services within the Frimley Sustainability & Transformation Partnership. Options for a residential service for people with learning disabilities on the same site are being developed in place of extra care housing for older people. Subject to being able to demonstrate a viable business plan for both elements the report in July to seek consideration of procuring development and establishing the model for service provision.
7.1.22 Bridgewell residential and intermediate care facility refit complete	30/09/2017	(2)	A decision has been taken to close the intermediate care facility at Bridgewell and move to the new intermediate care model.
7.1.23 Community Asset Welcome Map produced and operational	30/04/2017	В	Action completed
7.1.24 Community organisation support service set-up and operational	30/04/2017	В	Action completed
7.1.25 New intermediate care service model operational	30/09/2017	<u>a</u>	Intermediate Care Service / Adult Community Team consultation created some delays and outcome will be delivered to staff on 18.04.18. It is anticipated that recruitment will be able to start from May 2018. Despite this delay we intend to make incremental changes to our services from 1st May 2018. This will ensure that the service is able to function 7 days per week and offer a discharge to assess element to the service.
7.1.26 Additional local supported living provision commissioned and operational	31/12/2017	В	Action completed
7.1.27 Forestcare Responder Service capacity increased and fully operational	30/06/2017	В	Action completed
domiciliary care framework contract in operation	31/07/2017	ь	Action completed
personal health budget direct payment transaction services operational	30/04/2017	В	Action completed.
7.1.30 Work with CCG to identify suitable locations for integrated	31/03/2018	R	Brants Bridge has been identified as one hub for Bracknell and work is continuing with the

health hubs			CCG to identify a second location for a hub.
7.1.31 Service specifications for joint EMI and intermediate care services and community pathways produced commissioned and contracted	30/09/2017	В	Action completed.
7.1.32 Connected care - Implement shared care record between health and social care professionals (T)	31/03/2018	В	Action completed
7.1.33 Implement new overpayment recovery contract	31/03/2018	G	Bracknell have entered into a 12 month contract for collection of overpaid Housing Benefit with Reigate & Banstead Council
7.1.34 Implement e- benefits/digital solution for welfare services	31/03/2018	В	Action completed.
7.1.35 Develop personal housing plans	31/03/2018	0	Completed on Abirtas implementing Homeless Reduction Act 2017 duties.
7.1.36 Review welfare and housing service against service purpose and operating principles	31/03/2018	<u> </u>	There is ongoing work with welfare and housing teams to assess casework and identify how the service purpose can be better delivered. The service has purchased on line entitled too software to be able to better advise customers on income and budgeting
7.1.37 Undertake peer review of homelessness services	31/03/2018	<u>(4)</u>	Training on the new Homeless Reduction Act has been provided by the National Practitioner support service (NPSS). The requirements of the new act come into force 03/04/2018. The intention is to seek a review of the whole homelessness service by NPSS in the second quarter of 2018/19.
7.1.38 Review BFC Mychoice to extend digital operation	31/03/2018	<b>©</b>	Reviewed the options and hopefully will go-live during Qtr2 18/19.
7.3.10 Coordinate the work of the Community Safety Partnership (CSP) to implement the CSP Plan priorities	31/03/2019	<u> </u>	The Community Safety Team has carried out consultation with partner agencies and BFC departments to formulate a revised CSP Plan for 2018/19 supporting a more focussed approach to safeguarding in line with the Police and Crime Commissioner (PCC) Plan.
7.3.11 Prevent a rise in levels of Serious Acquisitive Crime (Burglary Dwelling and Non Dwelling Motor Vehicle Crime and Robbery) through targeted action with prolific offenders	31/03/2019	G	Offenders of Serious Acquisitive Crime are identified through the Monthly Integrated Offender Manager (IOM) Panel Meetings and the Tactical Tasking and Coordination Group (TTCG) Meetings attended by the Community Safety Team. A strategy is identified and agreed to engage and work with those offenders to prevent a rise in acquisitive crime.
7.3.14 Work with perpetrators of domestic abuse to reduce levels of repeat victimisation.(E)	31/03/2019	G	The Domestic Abuse Service Coordination Group continues identifying new cases of domestic abuse. These cases are recognised quicker through the Police Domestic Abuse Toolkit and this allows for focussed and targeted work to take place with perpetrators of domestic abuse at an earlier stage with the IOM Caseworker and other partners, reducing the risk and level of repeat incidents.

7.3.15 Hold monthly multi-
agency meetings to coordinate
the support and response for
repeat and/or high risk victims of
domestic abuse (E)

31/03/2019 G

The police have introduced a new Safeguarding Team which will work closely with Domestic Abuse Service Coordination Team to identify cases for the agenda to support early intervention strategies.

## **Section 4: Staff Sickness**

Section	Total staff	Number of days sickness	Quarter 4 average per employee	2017/18 annual average per employee
DMT	3	0	0	0
Adult Social Care	206	865	4.20	15.73
Commissioning & Resources	33	33	1.00	6.78
Housing	82	143	1.74	7.23
Public Health: Shared	8	1	0.13	0.39
Public Health: Local	9	1	0.11	4.38
Department Totals (Q4)	351	999	2.87	
Totals (17/18)				12.00

## **Annex A: Financial information**

©riginal Cash Budget £000 557 557 2,012 4,712 281 10,856 751 6,587 358 987 65 380 26,989	Virements & Budget C/fwds  £000 (820)  (820)  153 456 4 422 0 (172) 0 33 22 7 925	Current approved cash budget  £000  (263)  (263)  2,165 5,168 285 11,278 751 6,415 358 1,020 87 387 27,914	75% 106% 75% 114% 96% 83% 85% 132% 96%	Department's Projected Outturn  £000  (73)  (73)  1,925 5,865 295 11,557 678 6,963 49 1,020 79 324	Variance Over / (Under) Spend  190 190 (240) 697 10 279 (73) 548 (309) 0	12 4 (11 (123 (6 (109
557 557 2,012 4,712 281 10,856 751 6,587 358 987 65 380 26,989	(820) (820) 153 456 4 422 0 (172) 0 33 22	(263) (263) 2,165 5,168 285 11,278 751 6,415 358 1,020 87 387	75% 114% 96% 83% 85% 132% 96% 187% 91%	(73) (73) 1,925 5,865 295 11,557 678 6,963 49 1,020	190 190 (240) 697 10 279 (73) 548 (309) 0	30 30 12 4 (1 (123 (6 (108)
2,012 4,712 281 10,856 751 6,587 358 987 65 380 26,989	(820)  153 456 4 422 0 (172) 33 22 7	(263) 2,165 5,168 285 11,278 751 6,415 358 1,020 87 387	75% 114% 96% 83% 85% 132% 96% 187% 91%	1,925 5,865 295 11,557 678 6,963 49 1,020	(240) 697 10 279 (73) 548 (309)	4 (1 (123 (6 (109 16 (1
2,012 4,712 281 10,856 751 6,587 358 987 65 380 26,989	153 456 4 422 0 (172) 0 33 22	2,165 5,168 285 11,278 751 6,415 358 1,020 87 387	114% 96% 83% 85% 132% 96% 187% 91%	1,925 5,865 295 11,557 678 6,963 49 1,020	(240) 697 10 279 (73) 548 (309)	12 4 (1 (123 (6 (109
4,712 281 10,856 751 6,587 358 987 65 380 26,989	456 4 422 0 (172) 0 33 22 7	5,168 285 11,278 751 6,415 358 1,020 87 387	114% 96% 83% 85% 132% 96% 187% 91%	5,865 295 11,557 678 6,963 49 1,020	697 10 279 (73) 548 (309) 0	12 4 (1 (123 (6 (109 16
4,712 281 10,856 751 6,587 358 987 65 380 26,989	456 4 422 0 (172) 0 33 22 7	5,168 285 11,278 751 6,415 358 1,020 87 387	114% 96% 83% 85% 132% 96% 187% 91%	5,865 295 11,557 678 6,963 49 1,020	697 10 279 (73) 548 (309) 0	4 (1 (123 (6 (109 16 (1
281 10,856 751 6,587 358 987 65 380 26,989	4 422 0 (172) 0 33 22 7	285 11,278 751 6,415 358 1,020 87 387	96% 83% 85% 132% 96% 187% 91%	295 11,557 678 6,963 49 1,020	10 279 (73) 548 (309) 0	(1 (123 (6 (109 16 (1
10,856 751 6,587 358 987 65 380 26,989	422 0 (172) 0 33 22 7	11,278 751 6,415 358 1,020 87 387	83% 85% 132% 96% 187% 91%	11,557 678 6,963 49 1,020	279 (73) 548 (309) 0	(123 (6 (109 16 (1
751 6,587 358 987 65 380 <b>26,989</b>	0 (172) 0 33 22 7	751 6,415 358 1,020 87 387	85% 132% 96% 187% 91%	678 6,963 49 1,020 79	(73) 548 (309) 0	(6 (109 16 (1
6,587 358 987 65 380 26,989	(172) 0 33 22 7	6,415 358 1,020 87 387	132% 96% 187% 91%	6,963 49 1,020 79	548 (309) 0	(109 16 (1
358 987 65 380 <b>26,989</b>	0 33 22 7	358 1,020 87 387	96% 187% 91%	49 1,020 79	(309)	16 (1
987 65 380 <b>26,989</b>	33 22 7	1,020 87 387	187% 91%	1,020 79	0	(1
65 380 <b>26,989</b>	22 7	87 387	91%	79		
380 <b>26,989</b>	7	387				
26,989			96%	324	(8)	2
	925	27,914			(63)	40
391				28,755	841	(166
391						
	77	468	4%	213	(255)	(34
412	167	579	85%	517	(62)	6
(40)	(1)	(41)	216%	(83)	(42)	(1
729	(70)	659	86%	658	(1)	0
390	7	397	103%	475	78	(39
6	0	6	83%	(162)	(168)	54
0	143	143	69%	137	(6)	2
18	0	18	60%	18	0	0
24	12	36	115%	186	150	64
1,930	335	2,265		1,959	(306)	52
0	2	2	81%	2	0	0
914	4	918	79%	612	(306)	(55
324	(183)	141	78%	109	(32)	(1
66	0	66	55%	41	(25)	(9
182	(3)	179	73%	141	(38)	1
539	(181)	358	78%	294	(64)	5
197	(95)	102	110%	92	(10)	2
2,222	(456)	1,766		1,291	(475)	(57
(25)	11	(14)		(14)	0	0
(25)	11	(14)		(14)	0	0
31 673	(5)	31 669		31 919	250	(141
31,013	(3)	31,000		31,310	230	(141
		14,469	94%	14,469	0	0
423	0	423		423	0	0
979	0	979		979	0	0
2,800	0	2,800		2,800	0	0
	0				0	0
	412 (40) 729 390 6 0 18 24 1,930 0 914 324 66 182 539 197 2,222 (25) (25) 31,673	412 167 (40) (1) 729 (70) 390 7 6 0 0 143 18 0 24 12 1,930 335  0 2 914 4 324 (183) 66 0 182 (3) 539 (181) 197 (95) 2,222 (456)  (25) 11 (25) 11  (25) 11  (25) 11  (25) 15  (25) 15 (25) 15 (25) 15 (25) 15 (25) 16 (25) 17 (25) 17 (25) 17 (26) 17 (27) 18 (28) 18 (29) 18 (29) 18 (20) 18 (	412 167 579 (40) (1) (41) 729 (70) 659 390 7 397 6 0 6 0 6 0 143 143 18 0 18 24 12 36 1,930 335 2,265  0 2 2 914 4 918 324 (183) 141 66 0 66 182 (3) 179 539 (181) 358 197 (95) 102 2,222 (456) 1,766  (25) 11 (14) (25) 11 (14) (25) 11 (14) (25) 11 (14) (25) 11 (14) (26) 1,766	412 167 579 85% (40) (1) (41) 216% 729 (70) 659 86% 390 7 397 103% 6 0 6 83% 0 143 143 69% 18 0 18 60% 24 12 36 115% 1,930 335 2,265  0 2 2 81% 914 4 918 79% 324 (183) 141 78% 66 0 66 55% 182 (3) 179 73% 539 (181) 358 78% 197 (95) 102 110% 2,222 (456) 1,766  (25) 11 (14) (25) 11 (14) (25) 11 (14) (25) 11 (14) (25) 11 (14)	412         167         579         85%         517           (40)         (1)         (41)         216%         (83)           729         (70)         659         86%         658           390         7         397         103%         475           6         0         6         83%         (162)           0         143         143         69%         137           18         0         18         60%         18           24         12         36         115%         186           1,930         335         2,265         1,959           0         2         2         81%         2           914         4         918         79%         612           324         (183)         141         78%         109           66         0         66         55%         41           182         (3)         179         73%         141           539         (181)         358         78%         294           197         (95)         102         110%         92           2,222         (456)         1,766         1,29	412         167         579         85%         517         (62)           (40)         (1)         (41)         216%         (83)         (42)           729         (70)         659         86%         658         (1)           390         7         397         103%         475         78           6         0         6         83%         (162)         (168)           0         143         143         69%         137         (6)           18         0         18         60%         18         0           24         12         36         115%         186         150           1,930         335         2,265         1,959         (306)           0         2         2         81%         2         0           914         4         918         79%         612         (306)           324         (183)         141         78%         109         (32)           66         0         66         55%         41         (25)           182         (3)         179         73%         141         (38)           539         (18

### Capital Budget

Cost Centre Description	Budget		Estimated	Carry		Current Status
		to Date	Outturn	forward to	Over Spend	
				2018/19		
	£'000	£'000	£'000	£'000	£'000	
HOUSING						
Enabling more affordable housing	9.9	0.0	0.0	0.0	-9.9	
Help to buy a home (cash incentive scheme)	140.0	116.7	167.9	0.0	27.9	***************************************
BFC My Home Buy	184.4	-2.0	-2.0	168.4	-18.0	
Downshire Homes	7,136.1	6,104.1	6,407.1	729.0	0.0	One more property to finalise in March 2018.
Tenterton Guest House	44.8	44.8	44.8	0.0	0.0	
Holly House	450.0	0.0	450.0	0.0	0.0	
Disabled Facilities Grant	1,052.9	297.0	377.8	675.1	0.0	Includes additional £79k following Autumn budget.
TOTAL HOUSING	9,018.1	6,560.6	7,445.6	1,572.5	0.0	
Percentages		72.7%	82.6%		0.0%	
ADULT SOCIAL CARE						
Care housing grant	4.5	0.0	4.5	0.0	0.0	
Community capacity grant	653.2	186.0	253.2	400.0	0.0	Most funding to be rolled forward, Heathlands redevelopment
						costs and digital marketplace met from here.
Improving information for social care	39.2	0.0	0.0	39.2	0.0	
IT systems replacement	56.2	14.6	0.0	56.2	0.0	
TOTAL ADULT SOCIAL CARE	753.1	200.6	257.7	495.4	0.0	
	='	='	='	•	='	
Percentages		26.6%	34.2%		0.0%	
						•
TOTAL CAPITAL PROGRAMME	9,771.2	6,761.2	7,703.3	2,067.9	0.0	
Percentages		69.2%	78.8%		0.0%	

## Annex B: Annual indicators not reported this quarter

#### **Council Plan indicators**

Ind. Ref.	Short Description	Quarter due	
	All Indicators are required to be reported on this quarter		